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|  | **Essential** | **Desirable** |
| **Qualifications and Training** | * Qualified Teaching Status
 | * Evidence of continued professional development
* Further professional qualifications
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| **Experience** | * Proven record of being an outstanding classroom practitioner
* Be committed to providing challenging, engaging and exciting learning opportunities for all children including those with Additional or Special Educational Needs
 | * Experience of teaching across the primary age range
* Experience of liaising with and communicating with governors/external colleagues
* Have experience of teaching mixed age pupils
* Held a teaching post in at least two schools
* At least 2 years teaching experience
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| **Knowledge and Understanding** | * Knowledge of recent and current developments within the Primary phase
* Knowledge and understanding of assessment
* Proactive use of assessment data to inform development planning.
* Understanding and commitment to investigative and outdoor learning opportunities
* Commitment to safeguarding procedures
 | * Proven experience of raising outcomes in statutory assessments
* Have evidence of continued professional development
* Have an interest in leading a core subject area across the school
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| **Skills and Personal Qualifications** | * A positive individual with drive, integrity, a cheerful disposition and a sense of humour
* Highest standards of professional conduct
* Ability to form positive relationships with all stakeholders
* Able to communicate orally and in written form
* A commitment to engage in career development
* Be a dedicated and flexible team member
* Willingness to commit to taking part in the wider life of our small school
 | * Contribution to the wider life of the school including enrichment activities outside of curriculum time
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