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|  | **Essential** | **Desirable** |
| **Qualifications and Training** | * Qualified Teaching Status | * Evidence of continued professional development * Further professional qualifications |
| **Experience** | * Proven record of being an outstanding classroom practitioner * Be committed to providing challenging, engaging and exciting learning opportunities for all children including those with Additional or Special Educational Needs | * Experience of teaching across the primary age range * Experience of liaising with and communicating with governors/external colleagues * Have experience of teaching mixed age pupils * Held a teaching post in at least two schools * At least 2 years teaching experience |
| **Knowledge and Understanding** | * Knowledge of recent and current developments within the Primary phase * Knowledge and understanding of assessment * Proactive use of assessment data to inform development planning. * Understanding and commitment to investigative and outdoor learning opportunities * Commitment to safeguarding procedures | * Proven experience of raising outcomes in statutory assessments * Have evidence of continued professional development * Have an interest in leading a core subject area across the school |
| **Skills and Personal Qualifications** | * A positive individual with drive, integrity, a cheerful disposition and a sense of humour * Highest standards of professional conduct * Ability to form positive relationships with all stakeholders * Able to communicate orally and in written form * A commitment to engage in career development * Be a dedicated and flexible team member * Willingness to commit to taking part in the wider life of our small school | * Contribution to the wider life of the school including enrichment activities outside of curriculum time |